

One Page Summary of PMC/UVMHN “Letter of Intent”

- **Employees:** Porter employees remain employees of Porter Medical Center. No change in current staffing, employee wages or benefits.
- **Core services:** No changes without PMC agreement within first five years/no change in Critical Access Hospital status. Any future change in core services requires collaborative strategic planning between University of Vermont Health Network and PMC.
- **Access:** Care continues to be provided locally. University of Vermont Health Network to enhance local specialty care and call coverage. Joint recruiting for primary and specialty care providers.
- **EMR:** University of Vermont Health Network provides capital cost of Epic implementation.
- **Medical Office Building:** University of Vermont Health Network provides capital support for medical office building.
- **Quality:** Porter receives support of Jeffords Institute for Quality and population health management expertise.
- **Finance:** Supply chain savings. Debt refinancing. Enhanced access to capital, legal, risk management, compliance, insurance, third-party contracting.
- **Governance:** Porter Medical Center retains its own Board of Directors. Porter Medical Center has a member on University of Vermont Health Network parent board. University of Vermont Health Network has a member on PMC board.
- **CEO/Leadership:** Appointment of Porter Medical Center CEO requires approval of University of Vermont Health Network board.
- **Budget:** Porter Budget approved by University of Vermont Health Network. Capital purchases greater than \$1Million requires network approval.
- **Employed Physicians:** Porter physicians remain employed by Porter for a period of 18 months at which time they transition to network-wide UVM medical group.